

NOTICE OF FILING FOR LABOR CONDITION APPLICATION

Employer: North American Division of Seventh-day Adventist
Classification: H-1B
Number of Employees: 1
**Occupational
Classification:** Software Developer Applications (15-1252)
Wage Offered: \$99,819.72
Prevailing Wage: \$97,864.00
Period of Employment: July 07, 2025 – June 30, 2028
Job Location: North American Division of Seventh-day Adventists
9705 Patuxent Woods
Columbia, Maryland 21046

Contact: Danielle Toddy, 9705 Patuxent Woods, Columbia, Maryland 21046

This notice is being provided in connection with the filing of a Labor Condition Application for Software Developer Applications Engineer job opportunity.

Complaints alleging misrepresentation of material facts in the LCA and/or failure to comply with the terms of the LCA may be filed using the WH-4 Form with any office of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor. A listing of the Wage and Hour Division offices can be obtained at <http://www.dol.gov/esa>. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the U.S. Department of Justice, Office of the Special Counsel for Immigration-Related Unfair Employment Practices, 950 Pennsylvania Avenue, NW, Washington, DC, 20530. Please note that complaints should be filed with the Office of Special Counsel at the Department of Justice only if the violation is by an employer who is H-1B dependent or a willful violator as defined in 20 CFR 655.710(b) and 655.734(a)(1)(ii).

I agree to make this application, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the Immigration and Nationality Act. Making fraudulent representations on this Form can lead to civil or criminal action under 18 U.S.C. 1001, 18 U.S.C. 1546, or other provisions of law.

Posting

Date Posted: February 27, 2025

Date Removed: March 17, 2025

Location: North American Division of Seventh-day Adventists